

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan (Jan. 2020 to –Sept. 2020)

Name of Institute: Indira Gandhi Engineering College, Sagar, Madhya Pradesh

S. No.	Activity	Sub-Activity/Action	Coordinator /s	Executing Agency	Date & Duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome	Estimate Expenditure (Approx.)
1	Language Competence, Soft Skills, Confidence level development	AV lectures on language proficiency	Dr A. K. Jain & Dr. H. Pathak	No external agency involved	(Jan-Sept., 2020)	Alternate Saturday	-	MCQ test performance	50,000/-
		Quiz competition			(Jan-Sept., 2020)	Alternate Saturday	-	Participation and the performance level	
		Lecture Series			(Jan-Sept., 2020)	Once in a month	-	Students feedback	
		Workshop on language proficiency			(Jan-Sept., 2020)	Twice in a semester	-	Performance in presentation skills	
		Motivational talks			(Jan-Sept., 2020)	Twice in a semester	-	Students feedback	
		Counsellor's session for confidence level development			(Jan-Sept., 2020)	Twice in a semester	-	Students feedback	
		Mock interview			(Jan-Sept., 2020)	Once in a month	-	Panel's assessment	
		Seminar on presentation skills			(Jan-Sept., 2020)	Once in a month	-	Students Performance	
		Speech competition			(Jan-Sept., 2020)	Once in a fortnight	-	Panels' assessment	
2	Employability skill training	<i>Lectures Sessions (Communication)</i> (i) Skills Communication (ii) Behavioral aspects (iii) General awareness	Dr M. K. Soni & Prof. Y. Kumar	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Weekly	-	(i) Manpower for the organization (ii) Skill enhancement (iii) Positivity towards society and work place	Rs. 100,000/-
		Motivational Lectures on	Dr M. K. Soni Prof. S. Shukla	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Weekly	-		

		Eminent Personalities from Industries, Academic, Spiritual						(iv) Development of performance and production (v) Man to man relationship (vi) Acceptance and adaptation in the life (vii) Sense of responsibility towards life (viii) Global awareness (ix) Research strategies (x) Success for the candidates	
		Workshop on (i) General etiquettes (ii) Academic expression (iii) Attire, color impacts	Dr M. K. Soni & Prof. A. Kumar	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Quarterly	-		
		Seminar on (i) Interview setup (ii) Posture (iii) Effective presentation (Audio visual presentation)	Dr M. K. Soni Prof. D. S. Rajpoot	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Quarterly	-		
		Field Visit to nearby Industries, MSME	Dr M. K. Soni & Prof. V. Barewar	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Once in a semester	-		
3	Appointing student mentors (Task Force student mentorship program) & faculty advisors	Mentor students' appointment (2 nd and 3 rd year)	All HODs	No external agency involved for execution	(Jan-Sept., 2020)	Once in a year	-	-----	Rs. 2000/-
	Classification: *Establishing students mentorship mechanism to involve 2 nd and 3 rd year students for mentoring 1 st year students.	Visit of student mentors to various IITs and IIMs	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Once in a year	-	Students feedback	Rs. 150,000/-
		Regular mentor-mentees meetings	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Every week (from March to December Weekly)	-	Feedback of students/faculty advisors	Rs. 1,00,000/-
	*Building a mechanism to strengthen in-house GATE training of the	Feedback from mentees and faculty advisors and corrective measures	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Every month	-	-----	Nil
		Consent from the faculty members willing to take GATE classes	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	One time activity	-	-----	Nil

	students right from 2 nd year onwards.	Induction training program in core subjects (to be sent to IITs/IISc)	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	One time activity	-	Feedback from the faculty	Rs. 100,000/-
	*Establishing buddy system (Bright students in the class helping weaker students in studies).	Regular classes of GATE	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Three days a week (March onwards)	-	Performance of students in tests	As per guidelines from NPIU and State Govt.
		Test series/evaluation	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Twice in a month (March onwards)	-	Performance of students	Rs. 50,000/-
		Selection of the "buddies"	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	January 2020	-	-----	Rs. 2000/-
		Identifying the topics to be considered for extending help	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	One time activity	-	-----	Nil
		Regular Classes/interaction between buddies and concerned group of students	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	3 days a week	-	Feedback of all stakeholders & performance of student in regular tests	Rs. 50000/-
		Certificates and excellence awards	All HODs	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Once in a year	-	----	Rs. 25,000/-
4	Induction Training Programme for First year Students	Motivational lecture Yoga and Meditation Literary Activity Poster Competition Sports Visit	Dr R. K. Agrawal & Prof. V. Pandit	IGEC, Sagar (M. P.)	(Jan-Sept., 2020)	Once in a year	-	-	Rs.50000/-
5	GATE Coaching Classes	For Branches: CE, ME, EE, EC, IT.	Dr. M. K. Soni	-	(Jan-Sept., 2020)	continuous	-	-	Rs. 150000/-
6.	Activity for Women Welfare	Self Defence for Female Students	Dr. Vipasa Mishra Prof. S. Baraskar	IGEC, Sagar	(Jan-Sept., 2020)	Once in a year	-	Improved confidence of female students	NIL
		Installing Sanitary Pad Dispenser/ Machines at Girls Toilets	Dr. Vipasa Mishra, Prof. R. Gupta	IGEC, Sagar	(Jan-Sept., 2020)	Monthly	-	Beneficial and hygienic for females	Rs. 25000/-

7	Infrastructure for Physically Challenged Students	Construction of Ramps and Toilets	Dr. H. K. Mishra, Prof. B. S. Kirar	IGEC, Sagar	(Jan-Sept., 2020)	One time	-	Necessary for Phy. Cha. students	Rs. 100000/-
								Total estimate Expenditure (Approx.)=	Rs. 9,54,000/-