

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan (Jan-Dec, 2019)

Name of Institute: Indira Gandhi Engineering College, Sagar, Madhya Pradesh

(Sub-Component 1.1)

S. No.	Activity	Sub-Activity/Action	Coordinator /s	Executing Agency	Date & Duration	Frequency	Indicator to measure outcome	Estimate Expenditure (Approx.)
1	Language Competence, Soft Skills, Confidence level development	AV lectures on language proficiency	Dr A. K. Jain & Dr. Ankur Shukla	No external agency involved	(Jan-Dec, 2019)	Alternate Saturday	MCQ test performance	Rs. 200,000/-
		Quiz competition			(Jan-Dec, 2019)	Alternate Saturday	Participation and the performance level	
		Lecture Series			(Jan-Dec, 2019)	Once in a month	Students feedback	
		Workshop on language proficiency			(Jan-Dec, 2019)	Twice in a semester	Performance in presentation skills	
		Motivational talks			(Jan-Dec, 2019)	Twice in a semester	Students feedback	
		Counsellor's session for confidence level development			(Jan-Dec, 2019)	Twice in a semester	Students feedback	
		Mock interview			(Jan-Dec, 2019)	Once in a month	Panel's assessment	
		Seminar on presentation skills			(Jan-Dec, 2019)	Once in a month	Students Performance	
		Speech competition			(Jan-Dec, 2019)	Once in a fortnight	Panels' assessment	
2	Employability skill training	<i>Lectures Sessions (Communication)</i> (i) Skills Communication (ii) Behavioral aspects (iii) General awareness	Dr M. K. Soni & Prof. Y. Kumar	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Weekly	(i) Manpower for the organization (ii) Skill enhancement (iii) Positivity towards society and work place (iv) Development of performance	Rs. 300,000/-
		Motivational Lectures on Eminent Personalities from Industries, Academic, Spiritual	Dr M. K. Soni Prof. S. Shukla	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Weekly		
		Workshop on	Dr M. K. Soni	IGEC, Sagar	(Jan-Dec, 2019)	Quarterly		

		(i) General etiquettes (ii) Academic expression (iii) Attire, color impacts	& Prof. A. Kumar	(M. P.)			and production (v) Man to man relationship	
		Seminar on (i) Interview setup (ii) Posture (iii) Effective presentation (Audio visual presentation)	Dr M. K. Soni Prof. D. S. Rajpoot	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Quarterly	(vi) Acceptance and adaptation in the life (vii) Sense of responsibility towards life (viii) Global awareness (ix) Research strategies (x) Success for the candidates	
		Field Visit to nearby Industries, MSME	Dr M. K. Soni & Prof. V. Barewar	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Once in a semester		
3	Appointing student mentors (Task Force student mentorship program) & faculty advisors Classification: *Establishing students mentorship mechanism to involve 2 nd and 3 rd year students for mentoring 1 st year students. *Building a mechanism to strengthen in-house GATE training of the students right from 2 nd year onwards. *Establishing buddy system (Bright students in the class helping weaker students in	Mentor students' appointment (2 nd and 3 rd year)	All HODs	No external agency involved for execution	Entire year	Once in a year	-----	Rs. 2000/-
Visit of student mentors to various IITs and IIMs		All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Once in a year	Students feedback	Rs. 2,50,000/-	
Regular mentor-mentees meetings		All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Every week (from March to December Weekly)	Feedback of students/faculty advisors	Rs. 3,00,000/-	
Feedback from mentees and faculty advisors and corrective measures		All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Every month	-----	Nil	
Consent from the faculty members willing to take GATE classes		All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	One time activity	-----	Nil	
Induction training program in core subjects (to be sent to IITs/IISc)		All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	One time activity	Feedback from the faculty	Rs. 200,000/-	
Regular classes of GATE		All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Three days a week (March onwards)	Performance of students in tests	As per guidelines from NPIU and State Govt.	

	studies).	Test series/evaluation	All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Twice in a month (March onwards)	Performance of students	Rs. 100,000/-
		Selection of the "buddies"	All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	January 2019	-----	Rs. 2000/-
		Identifying the topics to be considered for extending help	All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	One time activity	-----	Nil
		Regular Classes/interaction between buddies and concerned group of students	All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	3 days a week	Feedback of all stakeholders & performance of student in regular tests	Rs. 100000/-
		Certificates and excellence awards	All HODs	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	Once in a year	----	Rs. 25,000/-
4	Induction Training Programme for First year Students	Motivational lecture Yoga and Meditation Literary Activity Poster Competition Sports Visit	Dr R. K. Agrawal & Prof. V. Pandit	IGEC, Sagar (M. P.)	(Jan-Dec, 2019)	yearly	-	Rs.50000/-
5	GATE Coaching Classes	For Branches: CE, ME, EE, EC, IT.	Dr. M. K. Soni	-	(Jan-Dec, 2019)	continuous	-	Rs. 300000/-
6.	Activity for Women Welfare	Self Defence for Female Students	Dr. Vipasa Mishra Prof. R. Ritu	IGEC, Sagar	(Jan-Dec, 2019)	Yearly	Improved confidence of female students	NIL
		Installing Sanitary Pad Dispenser/ Machines at Girls Toilets	Dr. Vipasa Mishra	IGEC, Sagar	(Jan-Dec, 2019)	Monthly	Beneficial and hygienic for females	Rs. 50000/-
7	Infrastructure for Physically Challenged Students	Construction of Ramps and Toilets	Prof. B. S. Kirar	IGEC, Sagar	(Jan-Dec, 2019)	One time	Necessary for Phy. Cha. students	Rs. 250000/-
Total estimate Expenditure (Approx.)=								Rs. 21,29000/-